# Southeastern Insulation Contractors Association

# Rick Huggins Scholarship Fund Competition Guidelines

The Southeastern Insulation Contractors Association awards annual scholarships from the Rick Huggins Scholarship Fund as recognition of outstanding achievement in higher education. These awards are paid to selected students' educational institutions upon official notice of enrollment. The Scholarship Committee shall select the most qualified and deserving applicants and recommend the Board of Directors award each with a scholarship up to one thousand dollars. Any remaining funds generated from donations to the SEICA Scholarship Fund shall be kept in a scholarship account for future scholarship needs.

## Eligibility

To apply, you must be one of the following:

- 1. Candidates for scholarships must be members, dependents of members, or employees of members of the Southeastern Insulation Contractors Association, or be sponsored by a member. Candidates can be pursuing careers in any industry or professional (does not have to be focused on the construction or engineering industry).
- 2. Applicants pursuing college or university degrees must be a high school senior, or entering their freshman, sophomore, junior, or senior year during the next academic year to be eligible.

Previous winners are eligible but must re-apply annually.

#### **Procedures**

Announcement of the competition will be placed in the SEICA publications and will also be electronically communicated to the members. The announcement will include directions for procuring application forms and the deadline for submittal. The announcement will also note that qualified applicants will be required to submit to an interview with the Scholarship Committee prior to award decisions.

The Scholarship Committee will pre-screen applicants to determine candidates qualified for the interview process. Qualified candidates will be scheduled for individual interviews for the spring of each year.

The winners are normally announced in the spring and introduced to the membership at the succeeding Annual Meeting in June and may be guests of the Southeastern Insulation Contractors Association.

Scholarship funds are typically applied to the student's account at the educational facility in the following academic year.

### Judging

Judging will be accomplished by a Scholarship Committee consisting of the Secretary, Treasurer, one additional board member, and assisted by the Executive Director. The Secretary shall serve as Chair of the Scholarship Committee. This committee will be responsible for pre-screening, interviewing, and awarding.

Candidates should be evaluated on their academic achievement, academic standing, and financial needs. Other areas of consideration should include extracurricular activities, community involvement, work history, oral and written communication skills, and attitude.

All decisions of the Scholarship Committee are final.